

AMERICAN **PHARMACISTS** ASSOCIATION

2022
ANNUAL
REPORT



Vision

APhA inspires, innovates, and creates opportunities for members and pharmacists worldwide to optimize medication use and health for all.

Mission

As the voice of pharmacy, APhA leads the profession and equips members for their role as the medication expert in team-based, patient-centered care. APhA will accomplish this by

Advancing pharmacists' optimal roles in team-based, patient-centered care.

Providing opportunities for professional development, recognition, differentiation, and leadership.

Disseminating timely relevant information and state-of-the-art tools and resources.

Raising societal awareness about the role of pharmacists as essential in patient care for optimal medication use.

Creating unique opportunities for members to connect and share with peers across practice settings.

Table of Contents

Mission and Vision.....	2
2022 CEO's Letter.....	3
COVID-19 and Mpox in 2022.....	4
About APhA.....	5
Advocacy for the Profession.....	6
APhA Practice Team: Advancing and Transforming Pharmacy Practice.....	10
Well-Being.....	14
APhA Education.....	16
APhA Executive Postgraduate Training Program.....	17
Publisher's Notes.....	19
APhA Annual Meeting & Exposition.....	20
Empower Members: Academies.....	22
Student Development.....	24
Innovative Programming Award.....	25
Patient Care Project Update.....	26
Board of Pharmacy Specialties.....	28
APhA Foundation.....	29
APhA Leaders and Committees.....	30
Financials.....	34
Contact Information.....	35





ILISA BG BERNSTEIN
PharmD, JD, FAPhA
Interim Executive Vice
President and CEO
American Pharmacists
Association

Dear Pharmacy Colleagues,

2022 was filled with amazing accomplishments and a year of positive steps forward for APhA and our members. If there was an overarching theme of 2022, it was ensuring that pharmacy had a seat at the important policy tables—not just a seat, but a voice that was heard loud and clear. APhA focused on amplifying the incredible impact that pharmacy had on the health and well-being of our nation, across the entire spectrum of potential patient interventions.

Although COVID-19 continued to challenge the world and tax our nation's health care resources, APhA was, and continues to be, a key player in the lifesaving response to COVID-19. APhA's [Pharmacists' Guide to Coronavirus](#) was continually updated with each evolution of the pandemic with new activities and trending topics, including data on pharmacists' essential role in this pandemic, a guide to COVID-19 vaccine schedules, open forum webinars held throughout the year, and resources and information designed to help build vaccine confidence in your patients and communities.

Pharmacists and pharmacy teams continued to serve their patients under extremely challenging circumstances that included overstretched resources and resulted in ongoing effects on well-being and resilience. This year, APhA and the National Alliance of State

Pharmacy Associations released the third installment of trends and findings from the [Pharmacy Workplace and Well-being Reporting](#), as safe space to submit both positive and negative pharmacy workplace experiences in a confidential and anonymous manner.

To further explore and address the issues brought to light, APhA

convened the [Community Pharmacy Workplace Summit](#) which brought together 46 diverse pharmacists, pharmacy technicians, employers, partners, and organizations representing more than 30,000 community pharmacy practice sites.

Following significant pressure from APhA and our pharmacy partners, [CMS eliminated retroactive DIR fees](#) beginning January 1, 2024, and APhA continued to work for justice for pharmacies from unfair PBM practices creating an unequal playing field in the marketplace that disadvantages patients, pharmacists, and communities.

APhA ended the year with a huge win for pharmacists and patients alike. We are deeply grateful for the hard work and commitment of our membership who responded to our call to action for Congress to pass the [Mainstreaming Addiction Treatment Act](#) (MAT Act, H.R. 1384/S. 445), a significant step forward to removing regulatory barriers that will help to improve patient access to buprenorphine, a life-saving medication for opioid use disorder treatment.

APhA is successfully amplifying your voice through countless and frequent calls and formal and informal meetings with FDA, CMS, HHS, FTC, the White House, state boards, and companies. We're already seeing success in molding and implementing measures to create real reform for all pharmacists and pharmacy teams. We've seen PBM reform and increased scope of practice in the states, increased access to COVID-19 oral therapeutics, and more as APhA joins with our partners to increase access to care and expand reimbursement models for pharmacists, their teams, and their patients.

We are deeply grateful to our members, and I want to thank you for all you've done this year!

COVID-19 and Mpox in 2022

Winter 2022



- » The Omicron variant of COVID-19 now accounts for about 99% of all current COVID-19 cases in the U.S. FDA notes that Paxlovid (Pfizer), sotrovimab, remdesivir, and molnupiravir are the active therapies against Omicron.
- » APhA and other pharmacy partners meet with CMS to discuss potential processes for reimbursement of OTC COVID-19 tests by PBMs and health plans.
- » ACIP recommends the use of Moderna's vaccine for those 18 and older.
- » APhA hosts the next installment of our [open forum webinar series](#) discussing dispensing COVID-19 oral antivirals.

Spring 2022

- » CDC and FDA both recommend a second mRNA COVID-19 vaccine booster for immunocompromised individuals and all adults 50 years and older.
 - » President Joe Biden announces launch of Test-to-Treat program in his State of the Union address.
 - » APhA releases revamped library of online COVID-19 vaccination resources including a new guide to COVID-19 vaccination schedules.
 - » CDC determines COVID-19 to be the third leading cause of death in the U.S. for second year in a row.
 - » APhA leads advocacy for new bipartisan federal legislation (H.R. 7213), the Equitable Community Access to Pharmacist Services Act (ECAPS) to fight COVID-19 and
- improve patients' access to health care.
- » Recorded U.S. deaths due to COVID-19 reaches 1 million.
 - » COVID-19 boosters become available for children 5 years and older.
 - » APhA holds webinar on pediatric immunization against COVID-19.
 - » The first case of mpox in the United States documented in Boston.

Summer 2022



- » CDC authorizes administration of COVID-19 vaccines to infants and children 6 months and older.
- » APhA holds Vaccine Confident Open Forum on the latest COVID-19 vaccination recommendations.
- » CDC confirms APhA's findings that dispensing of COVID-19 antivirals were lowest in areas of high social vulnerability.
- » Pharmacists now have the authority to prescribe Paxlovid for the treatment of mild to moderate COVID-19 under certain conditions.
- » APhA hosts a webinar explaining FDA's rules for prescribing Paxlovid and key considerations for test-to-treat services.
- » New episode of [APhA's Locked on Pharmacy podcast](#) addresses everything pharmacists need to know about vaccinating children under 5 years old against COVID-19.
- » APhA meets with CMS officials to discuss potential payment pathways for pharmacists' reimbursement for Paxlovid patient assessment and prescribing per FDA's recent update to its EUA.
- » CDC declares mpox a public health emergency in the United States. By

late August, the virus has spread to all 50 states, Washington, DC, and Puerto Rico.

- » APhA sends a letter asking the White House and HHS officials for authorization under the federal PREP Act for pharmacists, pharmacy interns, and pharmacy technicians to order and administer mpox vaccines, testing, and therapeutics that have been authorized or approved by FDA.
- » APhA stood ready to help our members and pharmacists across the country prepare by providing a free [intradermal vaccine administration training](#), a [dedicated page of resources](#), and free continuing education webinars.

Fall 2022

- » CDC now recommends a single booster dose of a bivalent mRNA COVID-19 vaccine for certain individuals after their receipt of a primary series with any approved or authorized COVID-19 vaccine or a prior monovalent booster dose.
- » APhA offers Prescribing Considerations for COVID-19 Therapeutics, a 1-hour interactive, application-based case-study program providing additional information about patient identification for use of COVID-19 therapeutics in patients with mild to moderate COVID-19 and risk factors for progression to severe COVID-19.
- » APhA's 15 on COVID-19 Bivalent Boosters continuing education program helps pharmacists review who is eligible for an Omicron-targeting booster.
- » JAPhA [publishes a review](#) of pharmacists' and their teammates' contribution to America's health and recovery during the COVID-19 pandemic.

About APhA

The American Pharmacists Association (APhA) is the first-established, largest, and most diverse national professional association representing pharmacists, pharmaceutical scientists, student pharmacists, and pharmacy technicians in the United States and is the only organization advancing the entire pharmacy profession.

Since APhA's foundation in 1852 as the American Pharmaceutical Foundation, our expert staff and strong volunteer leadership, including many experienced pharmacists, allow us to deliver vital guidance and influence to help pharmacists, pharmaceutical scientists, student pharmacists, and pharmacy technicians find success and satisfaction in their work, while advocating for changes that benefit them and their patients.

From our headquarters in Washington, DC, APhA prepares members to thrive at every career stage and in every pharmacy setting with world-class continuing education, transformative events, unique practice tools, and timely solutions to complex challenges. We're committed to helping them deliver outstanding patient care, receive due recognition, and work at a full scope of practice.

Pharmacists play a critical role in helping patients overcome illness and live healthier lives through chronic disease management and the fully effective use of their medicines.

APhA advocates at the national level to give pharmacists a voice in decisions that affect their future while promoting their undeniable value to health care teams. Our goal is to facilitate pharmacists' delivery of the highest quality patient-centered care.

How APhA works

The APhA Board of Trustees is responsible for broad direction-setting of the association and development of APhA's Vision and Mission statements and the Strategic Plan.

Policy for APhA—and the profession of pharmacy as a whole—is developed by the APhA House of Delegates. Comprised of delegates from state pharmacy associations, APhA's 3 membership Academies, affiliated organizations, recognized pharmacy organizations, and ex-officio groups, the House met in-person during the APhA2022 Annual Meeting & Exposition to debate and adopt policy proposals developed throughout the year to guide the Association and the profession. The House sessions are presided over by the Speaker of the House of Delegates, Melissa Skelton Duke.

Day-to-day activities of 120 dedicated APhA professional staff are led by Ilisa BG Bernstein, PharmD, JD, FAPhA, interim executive vice president and CEO of APhA, and the senior management team.

Connecting through APhA

APhA members belong to 1 of 3 Academies:

- » Practitioners in community, hospital, and more specialized areas belong to the APhA Academy of Pharmacy Practice & Management (APhA-APPM).

- » Scientists conducting research in pharmaceutical, clinical, academic, economic, and other areas of research belong to the APhA Academy of Pharmaceutical Research & Science (APhA-APRS).
- » Student pharmacists who are enrolled in a program at an accredited school of pharmacy belong to the APhA Academy of Student Pharmacists (APhA-ASP).

New APhA policy in 2022

The APhA House of Delegates is the forum that adopts official Association policy.

In 2022, adopted policies included

- » Access and Reimbursement for Diabetes Education, Support, and Prevention Services
- » Addressing American Medical Association's Policy Related to Pharmacists Scope of Practice
- » Billing and Documentation of Medication Therapy Management (MTM) Services
- » Data to Advance Health Equity
- » Data Security in Pharmacy Practice
- » Data Use and Access Rights in Pharmacy Practice
- » Pharmacists' Application of Professional Judgment
- » Pharmacists Prescribing Authority and Increasing Access to Medications for Opioid Use Disorders
- » Pharmacists' Relationship to Veterinarians
- » Pharmacy Personnel Immunization Rates
- » Proactive Immunization Assessment and Immunization Information Systems
- » Procurement Strategies and Patient Steerage
- » Standard of Care Regulatory Model for State Pharmacy Practice Acts
- » Use of Social Media

Government Affairs

Advocacy that is moving pharmacy forward

APhA's advocacy efforts on behalf of pharmacists and the patients who rely on our care continue to drive change and keep our members up to date and engaged in a variety of important ongoing national developments that keep moving the pharmacy profession forward.

Federal accomplishments

Advancing pharmacists' ability to treat patients with OUD

In 2022 we worked to pass H.R. 1384, The Mainstreaming Addiction Treatment (MAT) Act, which would remove barriers that prevent health care providers, including pharmacists, from prescribing buprenorphine for opioid use disorder (OUD). This includes removal of the "X-waiver." Currently, 10 states allow pharmacists to prescribe controlled substances. With the passage of the MAT Act, pharmacists in these states will have the authority to prescribe buprenorphine for patients with OUD pursuant to varying agreements and practice settings within each state. H.R. 1384 was included in the 2022 omnibus end-of-year omnibus funding package and was signed into law in late December 2022.

Securing report legislation to benefit pharmacists

APhA secured language in federal funding legislation instructing CMS to address

- » Access to lifesaving COVID-19 oral medications from pharmacists—"The Committee is concerned about patients' access to these lifesaving medications and encourages CMS to review policy options for Part D sponsors to cover all the necessary services to ensure the safe pharmacy dispensing of COVID-19 oral medications."



▲ Left to right: Ilisa BG Bernstein, PharmD, JD, FAPhA, interim executive vice president and CEO of APhA; Kate Gainer, PharmD, executive vice president and CEO of the Iowa Pharmacy Association; Sen. Charles Grassley (R-IA); Tom Kraus, MHS, JD, vice president for government relations at the American Society of Health-System Pharmacists (ASHP); Kasey Thompson, PharmD, MS, MBA, chief operating officer and senior vice president at ASHP; and Douglas Hoey, chief executive officer of the National Community Pharmacists Association.

- » Pharmacists and patient care services—"The Committee encourages CMS to create a mechanism to provide greater visibility into the scope and outcomes of the Medicare services currently provided by pharmacists."
- » Pharmacist-provided incident to physician services—"The Committee encourages CMS [to] identify mechanisms to attribute, report, and sustain pharmacists' patient care contributions to beneficiaries in the Medicare Part B program."



APhA INFLUENCE IN 2022

- » **Over 400 meetings** by APhA with elected officials/congressional staff
- » **18 congressional comment letters/testimony**
- » **34 federal regulatory comment letters**
- » **35 state legislative/regulatory comment letters**
- » Pharmacists and COVID-19 authorities—"The Committee requests a report within 180 days of the date of enactment of this Act on the impact of these authorities on public health and proposed actions and recommendations on whether to make these authorities permanent."

Moving provider status forward

APhA serves as a founding member of the Future of Pharmacy Care Coalition to unite all of pharmacy around new federal legislation, H.R. 7213, the Equitable Community Access to Pharmacist Services Act (ECAPS), that would authorize pharmacists to provide care and receive reimbursement for pandemic-related services for our nation's seniors and respond to future public health threats by codifying the largest expansion of pharmacists' scope of practice in a decade to test, treat, and immunize patients. ECAPS was considered in the final end-of-year package, with direct interactions between APhA and Senate and House leadership at the highest levels.

We are well-positioned to bring provider status across the finish line next year.

Addressing PBMs' unrestricted use of retroactive DIR fees

We joined other health care partners in a federal lawsuit and engaged hundreds of APhA members from across the country who contacted CMS, which led to federal regulations that begin to address retroactive direct and indirect



▲ Left to right: Ilisa BG Bernstein, PharmD, JD, FAPhA; Rep. Diana Harshbarger (R-TN); and Doug Huynh, JD, director, congressional affairs, APhA.

remuneration (DIR). We have also met directly with the CMS administrator to outline how much more work needs to be done to stop PBMs from opening loopholes when retroactive DIR fees move to the pharmacy counter under Medicare Part D in 2024.

Petitioning the FTC to restore marketplace equity

- » We have been working with our pharmacy partners to secure a federal 6(b) study by FTC into the prescription drug middleman industry, which would require the 6 largest PBMs to provide information and records regarding their business practices.
- » APhA has confirmed FTC's restoration of the agency's policy "to exercise its full statutory authority against companies that use unfair tactics" will include PBM oversight and enforcement.

Defending TRICARE families' access to their community pharmacist

- » We have been working with over 40 state pharmacist and pharmacy associations to notify the Defense Health Agency (DHA) and Congress of strong concerns regarding pharmacy access for our nation's TRICARE families under the DHA's PBM contract.
- » APhA has secured a Government Accountability Office study in the National Defense Authorization Act to increase oversight of the TRICARE PBM contract. We also secured a commitment from the U.S. Senate to work on future legislation to ensure TRICARE families' access to their trusted community pharmacists in the 2023.



▲ Left to right: Illisa Bernstein, PharmD, JD, FAPhA; Rep. Buddy Carter (R-GA); and Doug Huynh, JD.

State accomplishments

- » A total of 26 states passed legislation, regulations, or policy that better aligns pharmacists' scope of practice with their education and training and/or expanded opportunities to pay pharmacists for their patient care services.
- » As many as 14 states passed legislation, regulations, or policy that increases oversight and transparency of PBMs to stabilize the pharmacy business models.
- » Efforts supported by APhA in Colorado and Nevada led to state Medicaid departments rolling out of programs paying pharmacists for their services using progressive billing codes.
- » APhA led efforts with pharmacy partners at the state and national level to contact CMS, the National Governors Association, and the National Association of Medicaid Directors to establish programs paying pharmacists for clinical services associated with prescribing Paxlovid for COVID-19. Following these efforts, programs were established in several states and continue to grow.

Supporting pharmacy owners with DSCSA

We supported small pharmacy owners in asking for a delay of FDA's Drug Supply Chain Security Act (DSCSA) requirements to track and trace drugs at pharmacies until a small business dispense assessment is made. We also worked with our partners to create a new, easy-to-understand resource for pharmacies before DSCSA requirements go into effect on November 27, 2023.



In 2022, the APhA-PAC generated over \$50,000 total contributions from over 1,000 members.

- » APhA-PAC supported 10 Democrats and 11 Republicans in 2022. 90% of candidates we supported won their election.
- » The average donation to the APhA-PAC was \$48 in 2022.
- » We received contributions from all 50 states.
- » APhA Government Affairs team met with over 400 Members of Congress and their staff.
- » APhA Government Affairs team members met with over 75 Members of Congress and their staff.



Advancing health equity and diversity

APhA's commitment to advancing and advocating for health equity and SDOH shines through in all we do. Our activities and efforts include the following, among others.

DEIB+ Committee

APhA is committed to ensuring diversity, equity, inclusion, and belonging (DEIB+) in the workplace. We established the APhA Diversity, Equity, Inclusion, and Belonging Committee, a board-appointed, member-facing committee continuing the work of the Task Force to Address Structural Racism in Pharmacy formed in June 2020. Members of this committee will work to ensure that APhA's efforts to dismantle racial injustice facing patients, communities, and the profession are effective. They will also help us provide a host of DEIB+ resources. Applications for the committee's first members are open until April 3, 2023.

Advocacy work

APhA was involved in multiple advocacy efforts in 2022. Here are a few highlights:

- » APhA joined the Future of Pharmacy Care Coalition, a broad partnership of professional associations and health care companies, one of the largest national coalitions ever in support of policy to establish provider status for pharmacists under Medicare Part B, seeking to advance access to health care by promoting federal legislation.
- » APhA met with HHS Secretary Xavier Becerra at a roundtable on ways to discuss how pharmacists can help address vaccination disparities that were exacerbated by the COVID-19 pandemic.
- » APhA organized letter-writing campaigns to U.S. Congress members encouraging passage of the Medication Addiction Treatment Act, which would ease patients' access to OUD/SUD treatments provided by

pharmacists. The act was signed into law in December 2022.

- » APhA representatives attended a White House virtual meeting to discuss tearing down barriers to pharmacists' authority to provide PEP and PrEP for HIV prevention.

Member-driven initiatives

APhA's Public Health and Care of Underserved Patients Special Interest Groups are focused on providing patient-centered care to underserved patient populations.

APhA resources and education

To keep their members informed, APhA produced numerous educational resources, including the following:

- » APhA's [SDOH webpage](#) includes information on cultural competency, health literacy, and food insecurity screening.
- » APhA's *Pharmacy Today* stories provide a wealth of information for pharmacists, student pharmacists, and their teams: Over the course of 2022, we published articles on ageism and its health consequences, underserved communities, SDOH, and race in medical algorithms, questioning health inequities hidden in guidelines and clinical trials. The member-benefit magazine also included in-depth stories addressing updated guidelines for the Americans with Disabilities Act of 1990; a call to action on transgender health; coverage of self-pay pharmacies as a potential solution for patients who struggle to afford medication, among more timely topics on equity.
- » APhA's *Student Pharmacist Magazine* also featured a wide array of topics concerning DEIB+, including
 - » A February article about how to address stigma around mental health
 - » A December article about one APhA-ASP chapter learning about Hispanic heritage through food

Continued education opportunities

Active continuing education programs related to health equity offered in 2022 and available in the Learning Library include

- » Advancing racial justice in patient care
- » APhA quick quiz: Social determinants of health
- » Battle against SDOH & disparities in pain management, Part 1
- » Battle against SDOH & disparities in pain management, Part 2
- » Color lines: Disparities in pharmacy treatment, education and practice
- » Community champions: Social determinants of health
- » Federal Pharmacy forum: The role of the pharmacist in reducing health care disparities in a rural setting during the COVID-19 pandemic
- » Health disparities in pain, pain management, OUD/SUD
- » Improving health outcomes through SDOH
- » Increasing access to hormonal contraceptive products
- » Innovations in improving medication access
- » Legislation and policies: How can we advocate for more equitable health care
- » Moving toward health equity: A journey
- » On point with pneumococcal vaccines: What's new in 2022
- » PharmTalk: Addressing social determinants of health
- » Social determinants of health: Impact in cardiology
- » Social determinants of health: Impact on diabetes
- » Tackling disparities: Inside the social determinants of health
- » The forgotten epidemic: Substance use disorder in the face of COVID-19
- » The role of health equity in vaccine hesitancy
- » What's new with the flu 2022-2023 season

Rise to Health Coalition

APhA participated in multiple sessions of the professional societies workgroup for the National Initiative for Health Equity, now called Rise to Health Coalition (www.risetohealthequity.org), throughout 2023.

The National Initiative for Health Equity was colanched by the American Medical Association (AMA) in collaboration with the Institute for Healthcare Improve (IHI). The aim of this coalition is to demonstrably reduce health inequities and create a transformed health care ecosystem where all people, particularly historically marginalized people, have the power, conditions, and resources to achieve optimal health.

APhA shared thoughts about possible specific, measurable, and impact-oriented actions that can be taken by professional societies across health care and provide thought leadership to the planning team and to AMA and IHI design teams.

Gender Equity Task Force

APhA-APRS established the Gender Equity Task Force with aims to systematically explore gender inequity in all areas of academic pharmacy work life, highlighting the scope of this problem in pharmacy academia, and offer solutions that can help mitigate the impact of gender inequity in the future.

Conference presentations and publications in *JAPhA* presented data from a survey and semistructured interviews with social and administrative sciences faculty conducted in late 2020 by the task force, in partnership/collaboration with American Association of Colleges of Pharmacy.

Vaccine Confident

APhA's Vaccine Confident initiative focuses on helping pharmacists overcome patient barriers to



APhA House of Delegates' policies

The APhA House of Delegates, the legislative body that develops APhA policy, approved a policy statement on health equity that will serve as a foundational guide to current and future Association activities.

Ethical issues

Data to advance health equity: APhA urges pharmacists to use patient-specific data and SDOH to address health inequities and drive decision-making in practice and advocacy. (*JAPhA*. 2022;62:941)

vaccination, whether it be building trust with patients who experience health inequities or finding ways to reach underserved patients. Some highlights of these efforts include

- » APhA's *Pharmacy Today* August article, "In ongoing efforts to vaccinate communities against COVID-19, pharmacists must address fear and misinformation" explores how pharmacists can help address patients' concerns and misunderstandings about vaccines.
- » The APhA Vaccine Confident Playbook (apha.us/CVPlaybook) offers guidance for pharmacist-patient conversations about COVID-19 vaccines.
- » APhA spotlighted the work of Jay Holloway, PharmD, a transgender pharmacist whose work makes vaccines more accessible for trans patients



APhA Practice Team: Advancing and Transforming Pharmacy Practice

The Pharmacy Practice and Professional Affairs Department is responsible for implementing APhA's strategies to advance pharmacy practice. The department leads practice projects and initiatives intended to increase payment opportunities for pharmacists' services; support the provision and advancement of pharmacists' patient care services, including the community-based pharmacy residency program; and promote the pharmacist's role as a health care provider.

Practice tools, resources, and live forums

- » Various practice resources spanning a wide range of topics were developed or updated this year. For example, after the United States declared mpox a public health emergency, the team developed a [Mpox](#) resource hub to help members address the evolving issue in their practices.
- » Similarly, in light of the *Dobbs v Jackson* Supreme Court ruling, the team developed a [Reproductive Health Care](#) resource hub for

pharmacy team members to navigate implications of the decision. APhA also collaborated with the American Medical Association, American Society of Health-System Pharmacists, and the National Community Pharmacists Association to issue a [statement](#) of concerns with patients' access to medically necessary medications and continuity of care as a result of the *Dobbs v Jackson* Supreme Court decision.

- » A new [Pulse on Practice and Policy](#) open forum series was launched

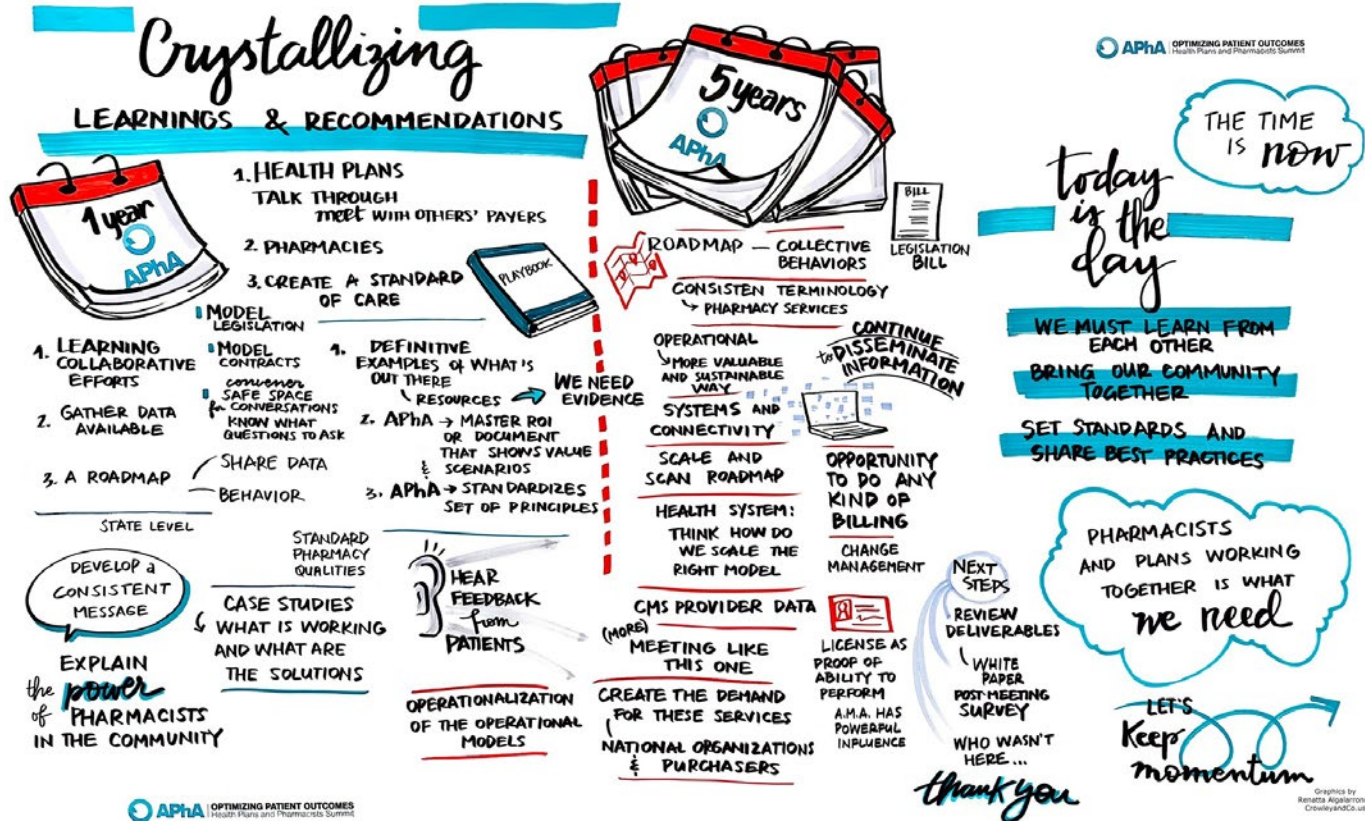
to deliver timely information on emerging pharmacy practice and policy topics and create a platform for pharmacists to share their experiences. The monthly series launched in June 2022, with **6 open forums** delivered live and available on demand to members.

- » The Practice team conducted **8 live open forum sessions** at APhA2022 that offered members the opportunity to share and discuss their experiences, successes, and challenges related to various practice topics. Topics included workplace well-being and workforce development, billing and payment for pharmacists' services, pain management and substance use disorders, and building a robust technician workforce, among others.
- » As part of APhA's efforts to promote the roles of pharmacists in



"There are so many exciting, emerging opportunities for pharmacists across the profession, enhanced by the value pharmacists provided during the pandemic. In 2022, APhA's talented Practice team worked tirelessly with our members to promote pharmacists' roles to policymakers, health care organizations, and payers and to provide valuable resources to make these opportunities a reality. The team also engaged in a critically important, multifaceted initiative to address pharmacist and pharmacy team well-being and safe pharmacy workplaces. It's inspiring to see APhA and its members at the forefront of improving patient health and advancing the profession!"

– Anne Burns, RPh
Vice President, Professional Affairs



Takeaways and recommendations from *Optimizing Patient Outcomes: Health Plans and Pharmacists Summit*, hosted by the Practice team in May 2022.

- substance use disorder treatment, and in collaboration with an expert panel of researchers, a national survey of community pharmacists' perspectives on access to buprenorphine for medication assisted treatment was conducted, with [publication](#) in *JAPhA* in August 2022.
 - » In May 2022, APhA hosted the groundbreaking *Optimizing Patient Outcomes: Health Plans and Pharmacists Summit*, a meeting of 31 thought leaders representing health plans and pharmacists working with health plans, to strategize advancing coverage for pharmacists' patient care services in the medical benefit. Various models in which health plans cover pharmacists' services were highlighted in panel presentations, and participants discussed barriers to scalable models as well as strategies for overcoming them. A high-level overview of the session takeaways and recommendations is graphically represented above. A summary of the summit was [published](#) in the August 2022 issue of *Pharmacy Today*. In-depth proceedings of the summit are in development along with follow-up initiatives to address recommendations from summit participants.
 - » The Practice team added 10 new definitions to APhA's [Learn the Lingo](#) webpage. Developed by the APhA-APPM Medical Home/Accountable Care Organization Special Interest Group (SIG) members, these terms with in-depth definitions help pharmacists understand the "lingo" commonly used in value-based payment models.
 - » A new [Precepting 101 guide](#) was created by members of the APhA-APPM Preceptor SIG. The resource provides guidance on how to get started as a preceptor, develop and lead a rotation, manage multiple learners and challenging learners, develop as a preceptor, and more.
- COVID-19 response**
- » The library of over **50 COVID-19 resources** for pharmacy team members on [Pharmacists' Guide to Coronavirus](#) was updated and expanded, including the launch of the [Test-To-Treat](#) for Paxlovid resource hub.
 - » The biweekly COVID-19 Open Forum webinar series ended in March 2022 after the delivery of **60 live open forums** over 2 years. The sessions delivered timely information on key issues throughout the pandemic response and provided a forum for pharmacists to ask questions and share insight regarding what is working and where there are challenges that APhA could help address. The series reached over **35,000 participants**.
 - » In 2022, the Practice team assumed oversight of association-wide public

health efforts, including leading the APhA Vaccine Confident initiative in a cooperative agreement with CDC. In addition to overseeing the project, the team was responsible for conducting **12 live discussion sessions** of the APhA COVID-19 Vaccine Confident Learning Collaborative. The Collaborative participants—composed of 21 pharmacists, pharmacy residents and fellows, student pharmacists, and pharmacy technicians representing diverse perspectives from across the country—convened monthly to discuss successful strategies and challenges in building vaccine confidence in their communities. Content for a redesigned [Vaccine Confident](#) microsite was developed for many relevant areas, which will launch in 2023. The Practice team also offered **4 Vaccine Confident open forum** CPE webinars to bring pharmacists

up to speed on the latest COVID-19 vaccine recommendations.

- » A manuscript reflecting pharmacy's contributions to COVID-19 over the course of the pandemic was developed, resulting in [publication](#) in *JAPhA*. An accompanying [infographic](#) was created depicting key highlights and takeaways from the article to visually represent the contributions of pharmacists and pharmacy personnel in response to the COVID-19 pandemic. Both the article and infographic are available at [The Essential Role Of Pharmacy In Response To COVID-19 webpage](#).

Community-based residency programs

- » APhA continues to support community-based pharmacy residency program (CPRP) training by providing educational programs, networking opportunities, and information for residency program

directors, coordinators, preceptors, and residents. APhA partners with the American Society of Health-System Pharmacists (ASHP) to accredit PGY-1 community-based residency programs and represents and advocates for this program type in the accreditation process.

- » In 2022, APhA collaborated with ASHP to host listening sessions to gather members' feedback on draft harmonized standards for accredited PGY-1 pharmacy residency programs, including a residency diversity resource guide for program administrators. The harmonized standards will be effective July 2023 and implemented with the incoming 2023 residency class. CPRP education and training offerings of Systematic Curriculum Design and Implementation (SCDI) and Meeting the Requirements will be updated to support members' adoption of the harmonized standards into their programs.

Engagement with members and external partners

The Practice team advocates for pharmacists on external coalitions, committees, workgroups, and partner groups related to various practice areas to position pharmacists as patient care providers. In 2022, the team's involvement in serving on external groups includes, but is not limited to

- » American Medical Association Health Equity Task Force
- » CDC Opioid Workgroup for the draft CDC Clinical Practice Guideline for Prescribing Opioids
- » CDC Prevention of Overdoses and Treatment Errors in Children Taskforce Initiative
- » Clozapine REMS Stakeholder Group
- » Million Hearts Collaborative



- » National Academy of Medicine Opioid Action Collaborative on Countering the U.S. Opioid Epidemic
- » National Coordinating Council for Medication Error Reporting and Prevention
- » National Hypertension Control Roundtable
- » National Rx and Illicit Drug Summit
- » Opioid Response Network
- » Providers Clinical Support System

The team also collaborated with other pharmacy organizations to advance the pharmacy profession on key strategic areas integral to pharmacists' success as patient care providers, including, but not limited to

- » American Association of Colleges of Pharmacy Professional Affairs Committee
- » Council on Credentialing in Pharmacy
- » Joint Commission of Pharmacy Practitioners
- » National Association of Boards of Pharmacy Workforce and Well-Being Task Force
- » National Council for Prescription Drug Programs workgroups
- » Pain Management Pharmacy Specialty Council for Board of Pharmacy Specialties Petition
- » Pharmacy Health Information Technology Collaborative
- » Pharmacy Quality Alliance

The Practice team's success is dependent on the contributions of countless APhA members, leaders, and subject matter experts, who are instrumental in the development of practice resources, participating in meetings on behalf of APhA, and keeping staff abreast of key issues in pharmacy practice. The team continually engages with members to learn about successes, barriers, and issues in their practices and to expand APhA's influence to impact these areas.

You are committed to pharmacy. APhA is committed to your well-being.

In 2018, the APhA Board of Trustees recommitted the association to addressing well-being and resilience of its members and brought together 4 pharmacy organizations together to conduct the 2019 Enhancing the Well-being and Resilience of the Pharmacist Workforce national consensus conference. Fifty consensus recommendations were released in 7 focused areas. These recommendations, along with members' concerns, have served as the foundation for APhA work, programs, and activities to address well-being and workplace concerns.

In late 2021 and in 2022, APhA addressed the issue of pharmacy personnel being valued and heard through the Pharmacy Workplace and Well-being Reporting (PWWR) portal, the APhA/NASPA National State-based Pharmacy Workplace survey, the Pharmacist's Fundamental Responsibilities and Rights, the APhA *Community Pharmacy Workplace Summit*, meetings with large employers, state pharmacy associations, and boards of pharmacy, and educational and open forum sessions at APhA2022.

Specific programs/Activities

PWWR

[PWWR](#), launched in late 2021, is an online confidential anonymous service for pharmacy personnel to submit both positive and negative experiences across all pharmacy practices. The experiences are submitted to, and analyzed by, the Alliance for Patient Medication Safety, a federally recognized Patient Safety Organization and are protected by

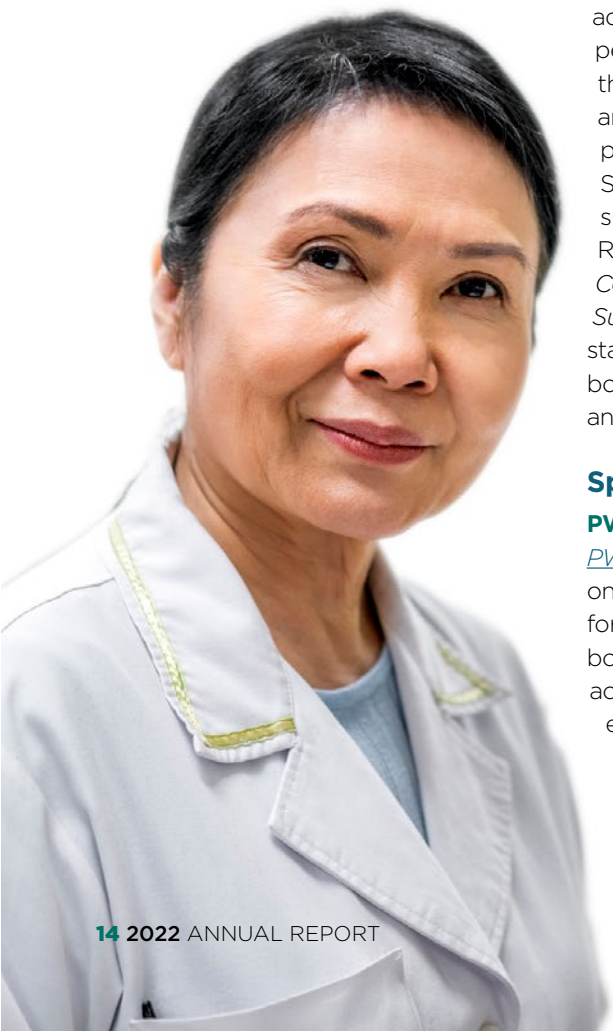
confidentiality and privilege provisions under the Patient Safety and Quality Improvement Act of 2005 and cannot be disclosed, subpoenaed, or subject to discovery in a legal proceeding.

PWWR is a safe place that gives voice and amplification to pharmacy personnel concerns and suggested solutions while mitigating the fear of reporting. In a little over a year, more than **1,200 experience reports** have been submitted. While the majority of reports describe negative experiences about working conditions, from lack of management to staff communication, staffing, and abuse from consumers and patients, the positive experiences tell a compelling story. Those who reported positive experiences—time to assist a patient, a supervisor genuinely caring about the staff, being asked for an opinion before a new system is put in place—indicated that these positive experiences would have a lasting effect on their well-being.

Do you have a positive or negative experience to report? Learn more and report at www.pharmacist.com/pwvr.

APhA Community Pharmacy Workplace Summit

In February 2022, APhA convened the [Community Pharmacy Workplace Summit](#) to begin the process of allowing partners to collectively address drivers impacting community-based practice. The summit brought together **46 pharmacists, pharmacy employers, and pharmacy partners and representatives from pharmacy organizations** to discuss the challenges of community-based pharmacy providers in serving the health care needs of individuals and communities, especially during the pandemic. The discussions focused on identifying practical approaches to improve the community-based pharmacy workplace, practitioner well-being, and patient care expectations, as well as to address challenges in meeting health care needs.



The summit participants suggested that next steps include the need to address issues and challenge pharmacy team members and employers to start discussions with the best intentions to enhance and improve the pharmacy workplace.

This includes focusing on opening real lines of communication between pharmacy team members and management to discuss and develop solutions to enhance the workplace; amplify pharmacy team members' stories about not only the good they are doing for patients and communities, but also the challenging situations that are occurring and need to be addressed; and promote and address health equity by organizing community outreach efforts and services to the community.

Well-being Index for Pharmacy Personnel

As of December 2022, **nearly 9,500 pharmacists, student pharmacists, and pharmacy technicians have**

assessed their well-being using the Well-Being Index for Pharmacy Personnel, a validated screening tool offered by APhA and invented by the Mayo Clinic. **The online screening**



tool is 100% anonymous and uses 9 questions to evaluate fatigue, depression, anxiety, stress, and quality of life. Individuals are able to track their well-being by assessing and reassessing over time and

connect to on-demand resources from APhA and Mayo. Access the [Well-being Index for Pharmacy Personnel](https://www.pharmacist.com/wbi) at www.pharmacist.com/wbi (Invitation code: APhA).

State of the States—What does the Well-being index for Pharmacy Personnel tell us?

Each month, APhA has prepared a Well-being Index for Pharmacy Personnel State of the States Report for each state pharmacy association and each state board of pharmacy. The aggregate data measure the percentage of assessors who are *at risk* of high distress.

Those assessors who are identified as being *at risk* of high distress are also at a

- » 3-fold higher risk of low quality of life
- » 8-fold higher risk of burnout
- » 2.5-fold higher risk of high fatigue
- » 2.5-fold higher risk of intent to leave their current job
- » 2-fold higher risk of medication error

In December 2022, the percentage of assessors who were at risk of high distress was 32%.

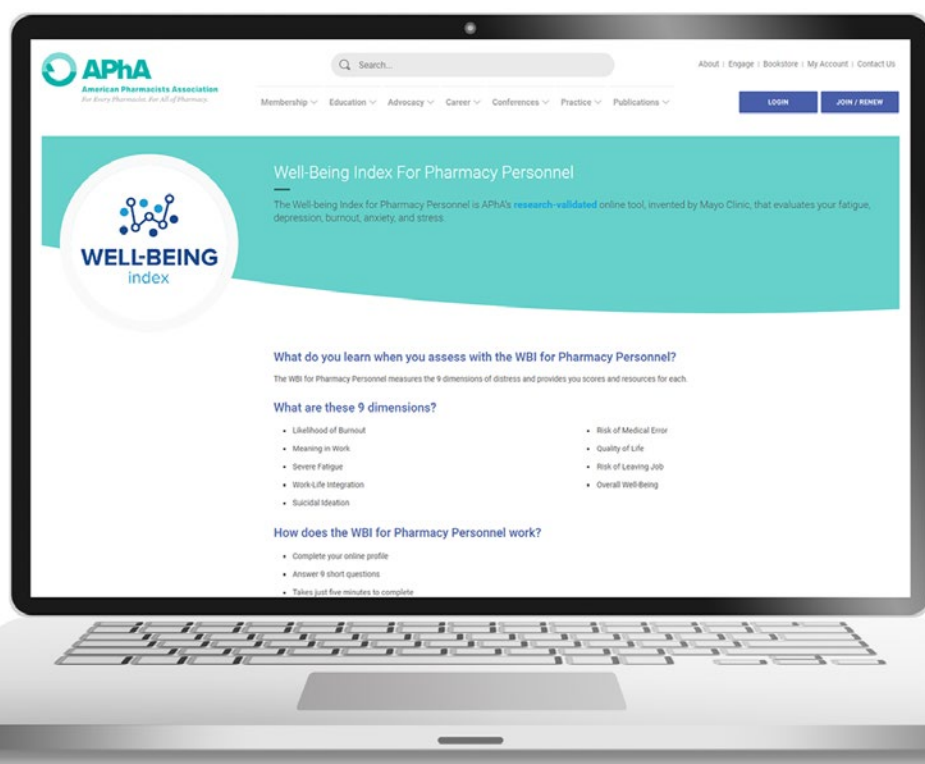
Pharmacist's Fundamental Rights and Responsibilities

The [Pharmacist's Fundamental Responsibilities and Rights](#) is a document that is composed of 2 sets of principles. One set outlines the responsibilities that are required of each pharmacist and the second set of principles outlines the workplace expectations needed to fulfill pharmacist responsibilities. These 2 sets of principles are linked together—you can't have one without the other.

The *Fundamentals* should be used as a platform to start meaningful workplace and practice discussions among staff pharmacists and managers/supervisors and within organizational management. A total of 65 national and state pharmacy organizations, state boards of pharmacy, schools/colleges of pharmacy, and pharmacies have [signed on](#) to support the *Fundamentals* as of December 2022.

Well-being & resilience resources

The well-being webpage at www.pharmacist.com/wellbeing is a one-stop place to access all of APhA's well-being and resilience resources.





APhA Education

2022 was a milestone year for APhA's educational programming. Over the course of the COVID-19 pandemic, patients and communities increasingly came to see their pharmacy as not only a place to pick up their prescriptions, but as a trusted source for information and advice about health and well-being. APhA's education programs have been there every step of the way, supporting pharmacists and pharmacy technicians in their expanding roles.

From the latest information on diabetes and continuous glucose monitoring to practical, actionable steps that pharmacists, student pharmacists and pharmacy technicians can take to identify and address social determinants of health to help patients achieve the health outcomes that are important to them, APhA is always developing new educational resources to keep you in the know on the latest developments.

We also know that 2022 has been a challenging year for pharmacy personnel, so we've also increased our focus on creating educational programming to help pharmacy teams

learn about ways they can establish healthy boundaries and focus on their own wellness. No matter what you're looking for, APhA has the education you need to ensure that you're up to date on all the latest advancements in pharmacy. Here are a few highlights from the past year:

- » APhA's Immunization training programs have trained more than 500,000 pharmacists, student pharmacists and pharmacy technicians to administer immunizations to patients in their communities.
- » APhA once again delivered more than 1,000,000 hours of education in 2022.

- » More than 675,000 pharmacists, student pharmacists, and pharmacy technicians have completed APhA's certificate training programs
- » APhA developed and delivered more than 375 unique education programs over the course of 2022, more than 1 new education program every day.
- » APhA launched its newest certificate training program, Comprehensive Pain Management, to provide pharmacists with a true 360-degree understanding of all aspects of pain management.

» The APhA/University of Florida Pharmacy-Based Test and Treat Certificate Program is the premier program that empowers pharmacists practice at the top of their license by preparing them to take advantage of test-and-treat practice authorities in their states.

As we look ahead to 2023, the APhA Education team will always be here, working to ensure that you have timely access to the topics that matter to you and your patients.

"Being a member of APhA has been valuable to my career because it has allowed me to connect with pharmacists all over the nation. We are able to ask questions, share ideas, and thoughts in our Special Interest Groups (SIGs). The training programs that are offered through APhA have helped me become a better and more confident patient care provider."

Hong Nguyen, PharmD
Regional Purchasing and Procurement Manager,
Providence Health & Services, Portland, OR
Member since 2008





▲ Left to right: Aneesh Asokan, Mariecus Jarvis, Lauren Howell, Morgan Carson-Marino, Brooke Whittington, Shivani Modi, Esther Boadi, and Isabella Blankenship.

APhA Executive Postgraduate Training Program

APhA held a graduation ceremony for the inaugural Executive Postgraduate Training Program class in June 2022 and welcomed a new, expanded cohort in July. With the addition of the Member Relations resident, the program grew to include 8 members.

This year-long experience provides these new practitioners with training and experience in the fundamentals of association management as they contribute to APhA's strategic priorities and operations through collaborations with staff teams across the organization. The residents and fellow work on numerous impactful projects in their core areas and embark on rotations in which they have the opportunity to advocate for the profession on Capitol Hill, author articles for APhA publications, speak to student pharmacists at APhA-ASP Chapters across the country, provide tours of the APhA building, and much more.

Members of the 2022-2023 class share the personal and professional development they have enjoyed during their year at APhA headquarters.

The members of the 2022-2023 class are:

- » **Aneesh Asokan:** Board of Pharmacy Specialties Resident
- » **Isabella Blankenship:** Practice & Government Affairs Resident
- » **Esther Boadi:** APhA Foundation Executive Fellow
- » **Lauren Howell:** Publications Resident
- » **Mariecus Jarvis:** Education Resident
- » **Morgan Carson-Marino:** Member Relations Resident
- » **Shivani Modi:** Practice & Government Affairs Resident
- » **Brooke Whittington:** Education Resident

"This is a great place to start your postgraduate journey, as you will have access to a myriad of mentors, highly unique opportunities, and a nurturing environment where you can truly develop into the professional you were meant to become."

Aneesh Asokan, PharmD, MBA



▲ Left to right: Lauren, Shivani, and Bella visit The Hill.

BOWL OF HYGEIA



▲ The 2022–2023 cohort is led by Residency Program Director Rafael Saenz (center).

“The residency has allowed me to collaborate with national stakeholders on high-impact projects affecting the current state and future of our profession. I have further developed my professional skills while learning from pharmacy’s most influential leaders in the nation’s capital.”

Isabella Blankenship, PharmD

“I pursued this opportunity because I wanted to grow in a profession I am passionate about. I have learned so much more about myself throughout this journey, and know I will be better prepared for my career because of it.”

Esther Boadi, PharmD

“After graduating, I wanted to be in an environment that would allow me to develop as a leader, learn administrative and management skills, and work alongside top tier leaders in pharmacy. The experiences I have had this year have exceeded my expectations.”

Lauren Howell, PharmD

“It has been wonderful expanding on my teaching background during this residency. I have been exposed to instructional design techniques, methods for facilitating adult learning, and many brilliant experts and thought leaders in our profession.”

Mariecus Jarvis, PharmD, MEd

“The program supports residents in their early career endeavors. I have enjoyed creating innovative opportunities for APhA members, addressing gaps in health equity, and highlighting public health services of pharmacists in communities around the United States.”

Morgan Carson-Marino, PharmD

“I assist the team in developing strategies, resources, and support to advance pharmacists’ scope of practice. In government affairs, I promote advocacy efforts through collaboration with state associations as well as meet with elected leaders on Capitol Hill. I also love the history surrounding APhA’s building!”

Shivani Modi, PharmD

“I enjoy the opportunity to work with subject-matter experts from various specialties and project manage different products. This residency enables my passion for being a lifelong learner, and I love being at the forefront of the latest topics affecting health care and the profession.”

Brooke Whittington, PharmD

Publisher's Notes

The publishing department is APhA's go-to resource when it comes to writing and designing from concept to production across a variety of media. In 2022, we continued and expanded our mission of ensuring consistent branding, quality of research, editing, and design to provide a strong voice for APhA that engenders trust in our members.



While we cannot cover all of our projects of creating high-quality and timely books, magazines, art, and other materials distributed by APhA—including this annual report—here are some highlights of our work in 2022.

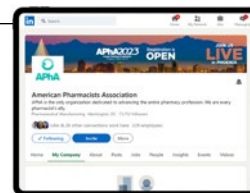
Periodicals

- » Edited and published 12 issues of *Pharmacy Today*, APhA's flagship news magazine.
- » Published original pharmacy research linking science to pharmacy practice in *JAPhA*, the oldest pharmacy journal in the United States, and *JPharmSci* with a 3.784 impact factor.
- » Edited and published 2 articles a week of *Student Pharmacist Magazine*, which is written for student pharmacists by student pharmacists.
- » Produced timely, original news articles for pharmacist.com.

- » Became the association's Center for Copyediting and editorial expertise, copyediting and proofing over 3,000 pages.

Creative Services

- » Celebrated APHM by literally turning our flagship home, 2215 Constitution Avenue, blue.
- » Executed 685 projects, with an average of 14 business days per project. These included but were not limited to
 - » Production of *Pharmacy Today*
 - » Convention graphics (signage, print materials, social media/app images, event photography) for APhA2022 and JFPS2022
 - » Video editing of podcasts and webinars
 - » Creating covers for all APhA books and digital products
 - » Updating graphics within APhA building



Marketing/Communications

APhA's social media presence continues to grow and make an impact. Across all social media channels APhA's following has grown over the past year and we hope to increase our presence even more through our APhA Instagram channel.

You can help us surpass this year's metrics by following and interacting with APhA social media channels:

- » APhA Facebook: www.facebook.com/APhAPharmacists
- » APhA Twitter: twitter.com/pharmacists
- » APhA LinkedIn: www.linkedin.com/company/american-pharmacists-association/mycompany
- » APhA Instagram: www.instagram.com/aphapharmacists

Books and Digital Publishing

- » Published 8 new or revised books covering a variety of topics including but not limited to
 - » Pharmacogenomics
 - » Cultural Awareness in Healthcare
 - » Human Resources and pharmacy management
 - » NAPLEX review
 - » Maintained 139 modules across 18 disease state categories on PharmacotherapyFirst



APhA Annual Meeting & Exposition

Our national, 4-day Annual Meeting & Exposition begins on Friday and ends on Monday. APhA2022 was the first in-person meeting since 2019 and brought together more than 2,600 individuals in the following areas: Independent Pharmacist; Chain Pharmacy; Grocery/Discount Pharmacy; Home Health Care Pharmacy; Hospital Pharmacy; Long Term Care Facility; Mail Service Pharmacy Facility; HMO Pharmacy; Research and Development; Professional/Trade Relations; Pharmacists Education; Federal Government/Uniform Service; Exhibitors, and others.

APhA2022

Date: March 18–21, 2022

Event location: Henry B. Gonzalez Convention Center and Grand Hyatt Hotel, San Antonio, TX.

2022 attendance

Pharmacy professionals	2,617
Exhibit staff	514
Total attendance	3,131

Educational offerings

Education sessions	101
Research posters	372

Exhibits

80 companies and organizations providing products and services to pharmacists, including pharmaceutical products, pharmacy manufacturers, software companies, equipment, etc.

10 presentation theaters were featured with an average number of **87 participants per theater.**

APhA2023

March 24–27, 2023

Successfully held in Phoenix, AZ, as an in-person event.

Future dates

APhA2024 Orlando, FL

March 22–25, 2024

APhA2025 Nashville, TN

March 21–24, 2025

Potomac View Terrace

The Potomac View Terrace is one of the premier special events venues in Washington, DC, boasting unparalleled views of the expanse of the National Mall and beyond. In 2022, we had the most successful season to date, hosting 24 social events and 14 corporate events for a total of 38 events. We exceeded the 2022 budget goal by 30%.



PHOTOGRAPHER: STEVE CANNING

"During my second year as a pharmacy student, I attended my first APhA Annual Meeting & Exposition and my first state association annual convention. While networking at these meetings, I met a pharmacist who would eventually become a silent investor in my independent pharmacy. This organization and the membership benefits it provides literally changed my life!"

Joshua Davis Kinsey, PharmD
Manager, Education
Client Services, CEImpact
Kansas City, MO
Member since 2001





Joint Federal Pharmacy Seminar

The Joint Federal Pharmacy Seminar (JFPS) is one of the largest annual continuing education gatherings of federal pharmacists and pharmacy technicians, representing the Department of Defense, U.S. Coast Guard, U.S. Public Health Service, and the Department of Veterans Affairs. APhA manages and coordinates this annual seminar on behalf of federal pharmacy.



Supporter levels

Andrew Craigie.....	13 Supporters
Platinum.....	6 Supporters
Gold.....	8 Supporters
Silver	6 Supporters
Bronze.....	68 Supporters

Joint Federal Pharmacy Seminar 2022

Date: October 16-18, 2022

Event location: Cleveland, Ohio

2022 attendance

Pharmacy professionals	382
Exhibit staff	390
Total attendance	772

Educational offerings

Education sessions	51
Research posters	21

Exhibits

101 companies and organizations providing products and services to pharmacists, including pharmaceutical products, pharmacy manufacturers, software companies, equipment, etc.

12 presentation theaters were conducted over the meeting with an average of **44 participants per theater.**

From the Academies

APhA-APPM and APhA-APRS leaders and members contributed to the work of APhA by completing several activities that were key to supporting APhA's mission and the 2022 APhA Strategic Plan, particularly in the areas of advocacy, member engagement, and practice transformation. Here are just a few.



APhA-APPM activities/ initiatives

- » 109 leaders and members were appointed across 10 academy-related committees/workgroups, which contributed to 33 work plan items.
- » 236 members were appointed across 32 special interest group (SIG) committees/task forces, which delivered on nearly 112 work plan items ranging from new tools/resources, webinars, town hall meetings, and the first-ever SIG CPE book club.

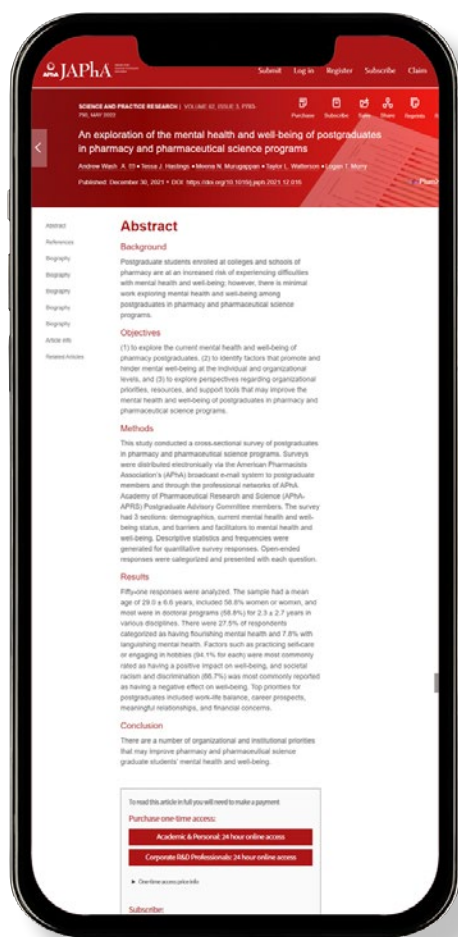
- » SIGs held their ninth annual APhA-APPM SIG PAC Challenge and appointed 17 SIG PAC Leaders to help raise money for the PAC. Collectively, the SIGs raised over \$6,000, and the Diabetes Management SIG took first place overall.
- » APhA-APPM approved a Health System Pharmacy SIG that will transition to a new member engagement group.
- » APhA-APPM introduced 4 New Business Items during the APhA2022 House of Delegates related to

- » Patient steerage and site of care
- » Diabetes self-management education services provided by pharmacists
- » Encouraging reporting to state immunization registries for all immunizations
- » The importance of data collection in advancing health equity
- » The APhA-APPM Pharmacy Residency Standing Committee published a PGY-1/PGY-2 comparison article in APhA's *Student Pharmacist Magazine*.
- » Academy leaders engaged with members across all 11 SIG Engage communities on various topics ranging from clinical/therapeutic patient cases to legislative and regulatory issues and discussed successes and barriers in practice.

APhA-APRS activities/ initiatives

- » APhA-APRS contributed to the publication of 5 manuscripts based on findings from work of the APhA-APRS ESAS & AACP SAS Gender Equity Task Force. The task force began work on the next phase of research by creating a survey and qualitative interview guides with a focus on the basic and clinical sciences.





- » The APhA-APRS Science Series Task Force, composed of 7 representatives from across the 3 academy sections, continued their work to create an interactive science series that targets scientist members of APhA. The first APhA-APRS Science Talk is scheduled to take place in early 2023 and focus on pharmacists' readiness to provide care for transgender patients along with other topics related

to health disparities and equity in pharmaceutical care.

- » APhA-APRS Postgraduate Advisory Committee published **results of its national survey on APhA postgraduate member well-being in a JAPhA article titled "An exploration of the mental health and well-being of postgraduate students in pharmacy and pharmaceutical science programs"** and hosted their annual Mock Interviews and Postgraduate Forum on nontraditional career pathways for postgraduates during APhA2022.
- » APhA-APRS contributed to the planning and execution of 8 APhA2022 Day of Science sessions.

APhA-APPM and APhA-APRS joint activities/initiatives

- » Both academies held a robust schedule of academy events during APhA2022. Meeting attendees took full advantage of 24 academy sessions, including business meetings, delegate caucuses, and networking and social events.
- » Both academies hosted the 2022 Academies Leadership Meeting (ALM) in Washington, DC, the first live meeting since 2019. The meeting brought together over 35 association leaders from APhA, including
 - » APhA-APPM
 - » APhA-APRS
 - » New Practitioner Advisory Committee
 - » Health System Strategy Council
 - » Strategic Directions Committee
 - » Board of Trustees

- » APhA-APPM SIG coordinators
- » Attendees participated in a series of training and orientation sessions, spirited discussions on member engagement, leadership development sessions, individual and joint academy planning meetings, and networking activities. The 2022 ALM concluded on a successful note, leaving leaders energized for the work of the coming year.
- » Both academies contributed to the production of 5 articles that were published in JAPhA on topics related to
 - » Care for the LGBTQ+ community
 - » Women in leadership
 - » Advancing role of pharmacy technicians
 - » Combating job market saturation
 - » Policies passed during the APhA2022 House of Delegates
- » Both academies collaborated and contributed to the APhA member engagement redesign and the second annual APhA Fellows' social held during APhA2022.
- » The APhA-APPM Pharmacy Residency Standing Committee, APhA-APRS Postgraduate Advisory Committee, and the New Practitioner Network continued to collaborate on various activities and initiatives.



Membership overview

Reaching students, developing leaders, and advancing the pharmacy profession remain an APhA-ASP priority. This principle motivates the Membership Team to recruit the best and brightest student pharmacists year-round. We have incorporated new approaches to spreading the word and growing APhA. Our goal is to offer more rewards for more members.

Below are some of the 2022 Fall Drive methods utilized to attract students to APhA-ASP.

Win-Win Campaign

We developed multiple levels of incentives to motivate student pharmacists to share the benefits of APhA-ASP membership. The chapters that reached 40 and 60% of their recruiting goals by October 31 were entered into a national drawing for chapter and personal prizes.

Fourteen active APhA-ASP members were eligible to win individual cash rewards ranging from \$100 to \$500. In addition, successful chapters were entered into a drawing to earn up to \$1,500. Lastly, top performing schools received a \$39 discount on their 2023 APhA Annual Meeting & Exposition registration, essentially making the annual membership free.

Recruiting reaps rewards. Thirty schools achieved the 40% mark, and 24 chapters met 60% of their recruiting goal. This was a significant increase from the previous year. Our Win-Win

campaign asked student pharmacists to use their voice to promote APhA, and when APhA-ASP wins, the student pharmacists win.

\$500 Fridays

When the standard fall drive ended, the team launched \$500 Fridays. Five lucky student pharmacists won \$100 for renewing their membership during a designated weekend. Those who registered by that Friday at midnight were entered into the drawing twice. Nearly 250 student pharmacists renewed their membership during that first weekend. Several winners reported being grateful, as they chose to join APhA-ASP even though they were experiencing financial challenges.

APhA-ASP Student Outreach Visits

Outreach visits serve as a pinnacle for spreading the word about APhA-ASP and supporting recruitment efforts. Throughout the Fall, members of the APhA-ASP National Executive Committee and staff visited schools across the country to share updates

on the academy, opportunities for leadership, and all that being a member of APhA-ASP has to offer. Since the pandemic, this is the first time that outreach visits were able to be conducted in-person. Schools were enthusiastic to host, with a total of 40 schools conducting in-person visits and 25 participating in virtual visits.

With nearly half of the chapters partaking in a visit, APhA-ASP had the opportunity to connect individually with leaders, discuss struggles regarding engagement in a post-pandemic world, provide resources to boost chapter engagement and support the chapter's recruitment efforts. Outcomes of the visits were both immediate and enduring as chapters had members sign up on the spot, participation in new activities increased, and excitement around recruitment grew. The visits proved to bring new enthusiasm to the chapters.

Overall, Membership made positive progress. We raised awareness of APhA-ASP and helped grow several chapters that struggled during the pandemic. New programs, campaigns, and strategies for future campaigns are being developed, many of which are inspired by actual student pharmacists. We believe our efforts will match our organizational growth goals in the upcoming year. The Membership Team remains committed to producing positive income generating outcomes, and contributing to APhA's overall success.

"As a student pharmacist, I had no idea the impact a professional organization could have on me as a person as well as a professional.

From networking and development to educational programming, APhA has provided me with valuable resources for continuous growth and learning."

Jessica Marx, PharmD, BCPS
Portsmouth, NH
Member since 2014





Innovative Programming Award

The APhA-ASP Innovative Programming Award was adapted to allow chapters to share creative ideas they implemented at their chapter and to learn from other schools across the country. The award emphasizes APhA-ASP's mission to provide opportunities for professional growth and improve patient care while advancing the future of pharmacy. This year, chapters had the opportunity to submit their innovative ideas, create posters, and showcase their efforts at their respective Midyear Regional Meeting (MRM). From policy initiatives to mentorship programs to PharmD Fitness campaigns and compounding competitions, we were overwhelmed by the creativity our chapters exemplified in their submissions.

In total, 33 chapters participated in the regional component of the Innovative Programming Award process. During the MRMs, attendees had multiple opportunities to connect with the presenting chapters and ask questions regarding their innovative topics. This collaborative and engaging format allowed attendees to learn from one another and walk away with ideas and tactics for bringing change to their own chapters.

At each MRM, chapter delegates voted for the chapter that would represent their region at the APhA Annual Meeting & Exposition in Phoenix. The 8 regional winning chapters will present their posters as well as give a formal presentation on their innovative topic at APhA2023. The national winner will be voted on by a selection committee and announced at the final APhA-ASP House of Delegates session.

Innovative Programming Award regional representatives

- » **Region 1:** MCPHS University School of Pharmacy Boston, "Courage to Connect between Student Pharmacists through Professionalism, Advocacy and Mental Health during the COVID-19 Pandemic"
- » **Region 2:** Shenandoah University Bernard J. Dunn School of Pharmacy, "Medicare Part D Day"
- » **Region 3:** The University of Tennessee Health Science Center, "Clínica Esperanza: Spreading Hope to the Underserved"
- » **Region 4:** University of Wisconsin-Madison School of Pharmacy, "Conference on Conferences"
- » **Region 5:** South Dakota State University College of Pharmacy and Allied Health Professions, "SCAPP Week: A Pharmacy Student's Introduction to APhA-ASP"
- » **Region 6:** University of Missouri-Kansas City School of Pharmacy, "Policy and Advocacy Literacy Certificate"
- » **Region 7:** Washington State University College of Pharmacy and Pharmaceutical Sciences, "Möbius Project: Health + Wellness Series"
- » **Region 8:** The University of New Mexico College of Pharmacy, "Community Outreach Day"



Learn more and view the Posters!

Patient care project update

APhA-ASP promotes 6 nationally recognized patient care projects: Operation Diabetes, Operation Heart, Operation Immunization, Operation Reproductive Health, Operation Substance Use Disorders, and OTC Medicine Safety. As chapters continued to navigate and rebound from COVID-19 restrictions, they persevered to reach out to local groups and make an impact on the health and well-being of their community members. Whether educating patients in-person or hosting social media campaigns, chapters exemplified creativity and diligence as they hosted unique events to make substantial impacts.

Operation Diabetes

During the 2021-2022 APhA-ASP Operation Diabetes Campaign (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » 122 chapters participated.
- » 8,679 student pharmacists participated.
- » 401 faculty and staff members participated.
- » 315 pharmacy practitioners participated.
- » 680 Operation Diabetes events were conducted.
- » 14,618 patients were screened.
- » 1,715 patients were referred to their primary care provider.

» 12,667 patients received health and wellness services

» 2,637,327 individuals were reached through public relations initiatives

Operation Heart

During the 2021-2022 APhA-ASP Operation Heart program year (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » 120 chapters participated.
- » 9,946 student pharmacists participated.
- » 589 faculty and staff members participated.
- » 263 pharmacy practitioners participated.
- » 765 Operation Heart events were conducted.
- » 827 patients were referred to their primary care provider.
- » 43,545 patients received health and wellness services.
- » 2,588,052 individuals were reached through public relations initiatives.

Operation Immunization

During the 2021-2022 APhA-ASP Operation Immunization Campaign (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » 123 chapters participated.



▲ University of Florida College of Pharmacy, Operation Diabetes.



▲ University of Pittsburgh School of Pharmacy, Operation Heart.



▲ The University of Mississippi School of Pharmacy, Operation.

- » **14,888** student pharmacists participated.
- » **582** faculty and staff members participated.
- » **792** pharmacists participated.
- » **118,873** patients were immunized.
 - » **54,673** for COVID-19
 - » **62,776** for influenza
- » **47,166** patients received health and wellness services.
- » **2,003,484** individuals were reached through public relations initiatives.

Operation Reproductive Health

During the 2021-2022 APhA-ASP Operation Reproductive Health (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » **90** chapter participated.
- » **6,477** student pharmacists participated.
- » **321** faculty and staff members participated.
- » **89** pharmacists participated.
- » **18,177** individuals were educated.
 - » **3,259** on HPV vaccination
 - » **4,709** on cancer prevention
 - » **2,261** on contraception topics
- » **1,571,879** individuals were reached through public relations initiatives.

Operation Substance Use Disorders

During the 2021-2022 APhA-ASP Operation Substance Use Disorders Campaign (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » **107** chapters participated.
- » **7,286** student pharmacists participated.
- » **301** faculty and staff members participated.
- » **161** pharmacy practitioners participated.
- » **808** Operation Substance Use Disorders events conducted.
 - » **295** education presentations
 - » **163** medication take-back events
 - » **152** Naloxone-related training and awareness events
- » **48,555** patients were educated.
- » **2,754,020** individuals were reached through public relations initiatives.

OTC Medicine Safety

During the 2021-2022 APhA-ASP OTC Medicine Safety program year (August 1, 2021-June 15, 2022), the following outcomes were achieved:

- » **104** chapters participated.
- » **5,177** student pharmacists participated.



Thank you!

- » Operation Diabetes – No Supporter
- » Operation Heart – No Supporter
- » Operation Immunization – Walgreens
- » Operation Reproductive Health – Merck & Co.
- » Operation Substance Use Disorders – Walmart
- » OTC Medicine Safety – Johnson & Johnson Consumer Health
- » **214** faculty and staff members participated.
- » **107** pharmacists participated.
- » **34,356** individuals were educated through OTC Medicine Safety.
 - » **7,282** 5th through 8th graders
 - » **3,946** parents and caregivers
 - » **2,578** coaches and educators
- » **2,234,518** individuals were reached through public relations initiatives.



▲ Pacific University School of Pharmacy, Operation Reproductive Health.



▲ Virginia Commonwealth University School of Pharmacy, Operation Substance Use Disorders.



▲ Binghamton University, OTC Medicine Safety.

Board of Pharmacy Specialties

The need for specialty certification from the Board of Pharmacy Specialties (BPS) remains a top priority for many pharmacists who want to affirm their knowledge and skills to provide more comprehensive patient care. BPS, as the gold-standard in pharmacist certification, has maintained growth in the number of active certifications and has expanded the community of certified pharmacists.

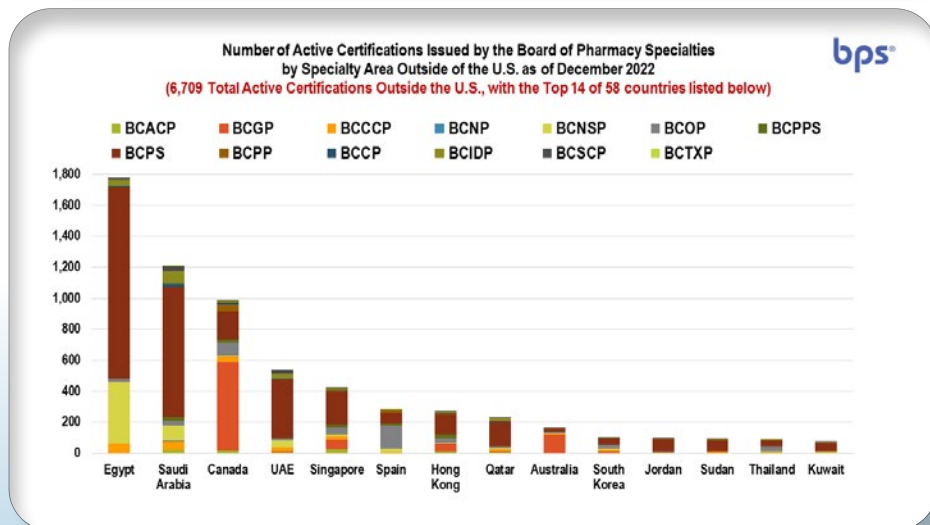
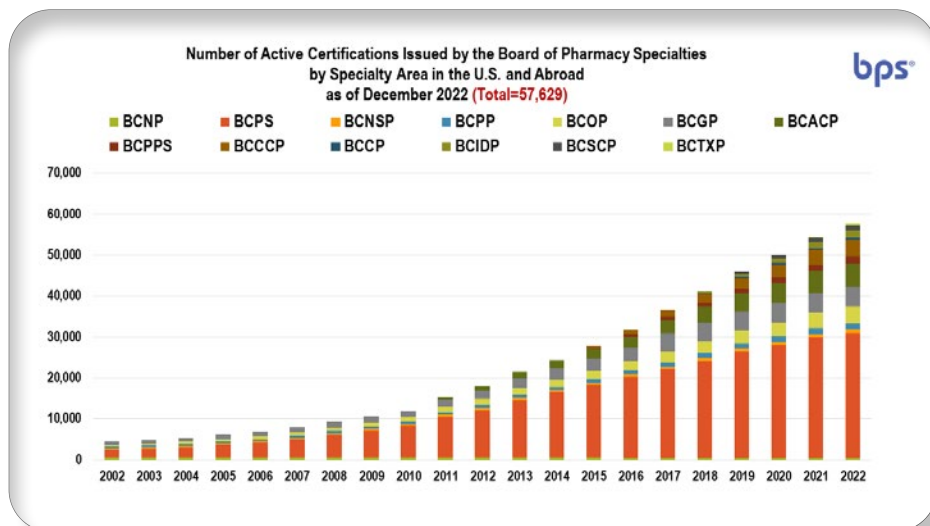
As 2022 concluded, there were **more than 57,600 active BPS credentials** worldwide across the 14 recognized

specialty areas—a **6% increase over the previous year**. The year over year rise demonstrates the need and desire

for specialized pharmacy practitioners within the pharmacy profession, including interest in the newest BPS Specialty in Emergency Medicine Pharmacy which will offer its first examination in 2023.

The mission of BPS is to improve and optimize patient care by complementing a pharmacist's knowledge and training with a certification that can lead to growth opportunities. As of December 2022, there were **6,709 active pharmacist certifications outside of the United States, with at least one board-certified pharmacist in more than 58 countries**—a fantastic milestone highlighting the global reach of BPS certification.

A significant accomplishment in 2022 was the work to begin offering BPS examinations on a continuous basis starting in 2023. Four specialties will move to continuous testing in 2023: board certification in nuclear, cardiology, psychiatric, and oncology pharmacy; with the others to follow in coming years. This change will allow candidates to prepare and test when it fits their schedule, and we look forward to transitioning more specialties into this more flexible testing format.



57,629 total active BPS credentials worldwide

14 recognized pharmacy specialties

6,709 international active BPS credentials

APhA Foundation

2022 was an exceptional year for the APhA Foundation as strides were made toward achieving its mission to improve health by inspiring philanthropy, research, and innovation that advances pharmacists' patient care services.

In March 2022, the APhA Foundation met with pharmacy leaders from across the country at the APhA Annual Meeting & Exposition in San Antonio, TX. The APhA Foundation Board of Directors, staff, contributors, and volunteers gathered together in-person for the first time in 3 years for an extremely memorable weekend of relationship building, learning, advancing the profession, and supporting of pharmacists as essential members of the health care team. During this time, APhA Foundation held several initiatives in which pharmacists were honored, innovative pharmacist-provided services were highlighted, and pharmacists connected with one another.

Thanks to the contributions of supporters, sponsors, and volunteers, the APhA Foundation was able to accomplish multiple objectives in carrying out its mission. These include

1. Growing and strengthening the IMPACT Care Transformation Network, which facilitates collaboration between participating pharmacies as they pilot and scale innovative models of care, and continued implementation of research and innovation activities. The research projects conducted in 2022 continued to build the evidence-base of how much patients benefit when pharmacists are involved:

- » *Project IMPACT: Diabetes Prevention*
- » *National Diabetes Prevention Program Screening Testing And Referral Solutions (NDPP STARS)*
- » *Solutions for Atrial Fibrillation Edvocy*
- » *Project IMPACT: CGM Access*
- » *Overcoming Therapeutic Inertia*
- » *Project IMPACT: Vaccine Confidence*

2. Implementing programs that directly support pharmacists and student pharmacists:

The Incentive Grant Program provided seed money for 40 recipients in 2022, a record total. These recipients are now able to implement pharmacy-based research projects to address patients' health issues and advance pharmacy practice. A new addition to this program in 2022 was the Learning Extension, which allowed the recipients to learn the best practices for carrying out research projects from experienced pharmacists.

The Student Scholarship Program continued its growth as well, providing a record-breaking 24 student pharmacists financial support to complete their pharmacy degrees. Several of these students were also present at APhA Annual Meeting & Exposition as their engagement with the APhA Foundation continues to grow.

3. An extremely meaningful and unique time for the APhA Foundation in 2022 was our hosting of a signature event at

APhA headquarters in October, during which several illustrious programs were held:

The 25th anniversary of the Pinnacle Awards Program and Lecture honored Brian Erstad, PharmD (Tucson, AZ), Houston Methodist (Houston, TX), and The Daily Planet (Richmond, VA). These Pinnacle Award recipients were recognized for their important contributions to the medication use process.

The culmination of the COVID-19 Heroes campaign was celebrated with the unveiling of permanent bronze recognition plaques and an awe-inspiring mural that encapsulates the achievements of pharmacists during the pandemic. It now hangs in APhA's History Hall for all to admire and remember the contributions of COVID-19 Heroes.

The signature event concluded with the announcement of the Women in Pharmacy Next 10. These 10 women, who each made very significant and lifelong contributions to the profession, are now honored at APhA headquarters by having their portraits and biographies featured on the exhibit wall inside the Women in Pharmacy Conference Room. In addition, the Next 10 passed down personal and professional words of wisdom to a forum of pharmacy leaders, innovators, and students who gathered in person and on Zoom to hear them speak.

As evidenced through these amazing accomplishments made possible by the continued support from donors, sponsors, and volunteers, 2022 was a tremendous year for the APhA Foundation.

More great things to come in 2023!



▲ Bathed in blue!



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Michael Jackson, Tallahassee, FL
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Joey Mattingly, Salt Lake City, UT
May Woo, Katy, TX

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Secretary: Ilisa BG Bernstein, Washington, DC

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Member-at-large: LCDR Trisha Chandler, Dallas, TX
Member-at-large: Chris Johnson, Little Rock, AR
Member-at-large: Amy Kennedy, Phoenix, AZ
Member-at-large: Olivia Kinney, Cincinnati, OH
Member-at-large: Deanna Tran, Hanover, MD
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Clinical Sciences Section Chair-elect:

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Economic, Social, and Administrative Sciences Chair:

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Economic, Social, and Administrative Sciences Chair-elect:

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Postgraduate Officer:

Meena Murugappan, Minneapolis, MN

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National Member-at-large: Hadia Malik, University of Missouri-Kansas City

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Sarah Sorum, Madison, WI

Veronica Vernon, Indianapolis, IN

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Trustee-at-large: Wendy Mobley-Bukstein,
Des Moines, IA

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APhA-APPM

APhA-APPM Special Interest Groups (SIGs)

Care of Underserved Patients SIG

Coordinator: Anna Staudt,
Columbus, OH

Coordinator-elect: Chiamaka Adadey,
Baltimore, MD

Compounding SIG

Coordinator: Natalie Young, Raleigh, NC

Coordinator-elect: Matt Martin, Crestwood, KY

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Coordinator: Aimee Dawson,
South Windsor, CT

Coordinator-elect: Bernadette Asias,
Houston, TX

Immunizing Pharmacists SIG

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Coordinator-elect: Laura Knockel,
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Coordinator-elect: Amy Thompson,
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Coordinator-elect: Larry Selkow, La Quinta,
CA

Preceptor SIG

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Coordinator-elect: Jeffrey Hamper, Boise, ID

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DC

Coordinator-elect: Jeff Rochon, Seattle, WA

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Coordinator-elect: Amulya Uppala, New
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Jennifer Tilleman, Omaha, NE

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Morgan Herring, West Des Moines, IA

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Christine Lam, San Antonio, TX

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Sherlie Llorens, Greenville, SC

Rupal Mansukhani, Hillsborough, NJ

Taryn Mondello, Saint Louis, MO

Phung On, Boston, MA

Jarred Prudencio, Hilo, HI

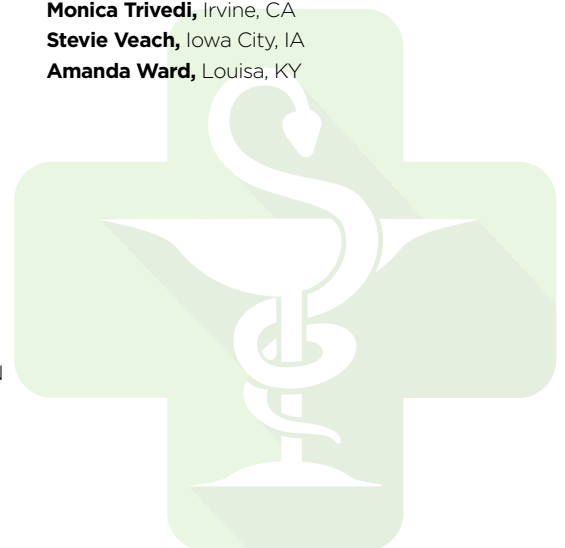
Jennifer Rosselli, Collinsville, IL

Nora Stelter, Des Moines, IA

Monica Trivedi, Irvine, CA

Stevie Veach, Iowa City, IA

Amanda Ward, Louisa, KY



APhA-APPM Pharmacy Residency Standing Committee (PRSC)

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Sidrah Alam, Chapel Hill, NC
Madeline Burling, Overland Park, KS
Michelle Chin, New Brunswick, NJ
Alexis Jones, Durham, NC
Shiyar (Shy) Kapan, New York City, NY
Michelle Koverman, Pittsburgh, PA
Tuyet Lien Lam, Lebanon, NH
Alexander Maciejewski, Spokane, WA
Monica Rogoz, Portland, OR
Margaret Underwood, Boise, ID

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Officer: Wendy Mobley-Bukstein, Des Moines, IA
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Denise Clayton, Mayflower, AK
Courtney Doyle-Campbell, Springfield, IL
Angela Dyer, Franklin, TN
Thomas Franko, Wilkes Barre, PA
Allison Hill, Washington, DC
Cory Holland, Indianapolis, IN
Rawan Latif, Ann Arbor, MI
William Lee, Riner, VA
Jelena Lewis, Irvine, CA
Kevin Musto, Smyrna, DE
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Christine Hong, Waco, TX
Farah Jalloul, Lansing, MI
Alison Knutson, Eagan, MN
Nicholas Lehman, Urbandale, IA
Matthew Pitlick, Clive, IA
Amy Schwartz, Tampa, FL
Bethany Sibbitt, Cedarville, OH
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Michelle Chin, New Brunswick, NJ
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Erin Lexner, Pittsburgh, PA
Emma Piehl, Dubuque, IA
Matthew Rockhold, Morgantown, WV
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Mary Catherine Platz, Vienna, WV
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Amanda Smith, Owensboro, KY
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Sylvie Dzobosse, Martinsburg, WV
Kaitlyn Howard, Lawrence, KS
Emilee Huey, Gresham, OR
Samantha Manson, Fairmont, WV
Alexis Miller, Boston, MA
Lauren Rimsza, Tucson, AZ

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Rachel Barhorst, Fort Laramie, OH
Ron Crowe, DeKalb County, GA
Jessica DiLeo, Tucson, AZ
Angela Dyer, Franklin, TN
Cory Holland, Indianapolis, IN
Joanne Lim, Fullerton, CA
Kevin McCloy, Tabernacle, NJ
Bryanna Monkurai, Orem, UT
Jeff Rochon, Seattle, WA
Larry Selkow, La Quinta, CA
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Amulya Uppala, New Brunswick, NJ
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APhA-APRS

APhA-APRS Awards Standing Committee

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Officer: Jackoline Costantino, San Antonio, TX
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Julie Oestreich, Findlay, OH
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Claiborne Reeder, Columbia, SC

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Radhika Devraj, Edwardsville, IL
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Elizabeth Unni, New Providence, NJ

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Officer: Spencer Harpe, Downers Grove, IL
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Ryan Costantino, San Antonio, TX
Mary Gurney, Glendale, AZ
Anandi Law, Pomona, CA
Yifei Liu, Kansas City, KS

"APhA provides opportunities to connect with likeminded practitioners across the nation who are advancing pharmacy practice through various initiatives. Staying involved keeps me rejuvenated and connected with the community that I serve."

Tosin David,
PharmD, BC-ADM
Assistant Professor of Pharmacy Practice and Administration, University of Maryland Eastern Shore, Princess Anne, MD; and pharmacist at Apple Discount Drugs, Salisbury, MD
Member since 2012



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Federico Facciolo, Minneapolis, MN

Dustin Miracle, Lexington, KY

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Adita Tarfa, Madison, WI

Tyler Wagner, Richmond, VA

Andrew Wash, Austin, TX

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Chenyu Zou, Auburn, AL

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Ana Hincapie, Cincinnati, OH

Tamera Hughes, Cary, NC

Anandi Law, Ponomo, CA

Ana Quiñones-Boex, Downers Grove, IL

Scott Strassels, Charlotte, NC

Kangho Suh, Pittsburgh, PA

Elizabeth Unni, New Providence, NJ

Tyler Varisco, Sugar Land, TX

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Officer: Jackoline Constantino, San Antonio, TX

Officer: Kevin Lu, Columbia, SC

Ryan Constantino, San Antonio, TX

Lindsey Hohmann, Auburn, AL

Adati Tarfa, Madison, WI

Joint APhA-AACP and APhA-APRS

APhA-AACP and APhA-APRS Economic, Social, and Administrative Sciences Gender Equity Task Force

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Co-Chair: Lourdes Planas, Oklahoma City, OK

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Michelle Blakely, Laramie, WY

Michelle Clark, Fort Lauderdale, FL

Radhika Devraj, Edwardsville, IL

Adriane Irwin, Corvallis, OR

Karen Nagel-Edwards, Downers Grove, IL

David Nau, Ada, OH

Ana Quiñones-Boex, Downers Grove, IL

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Tyan Thomas, Philadelphia, PA

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Henry Young, Athens, GA

David Zgarrick, Boston, MA

APhA-ASP

APhA-ASP Awards Standing Committee

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Samuel Greer, Union University

APhA-ASP Communications Standing Committee

Chair: Shirley Ly, University of Florida

Sewit Araia, Shenandoah University

Ngoc Phuong Mai Le, MCPHS University Boston

Cristian Rodriquez, Loma Linda University

Sabrina Ruoyao Chen Zhang, MCPHS University Boston

Kiara Torres Garcia, Ferris State University

APhA-ASP International Standing Committee

Student Exchange Officer and Chair: Maria

Gonzalez Chavez, Ferris State University

National Contact Person: Alexa Campbell, University of Florida

National Project Coordinator: Grant Smith, Samford University

Student Exchange Officer-elect: Xinyue Shen, Union University

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Zoona Maham Ahmad, Purdue University

Xochitl Benitez, The University of New Mexico

Jacob Noble, University of Minnesota

Danny Schreiber, University of South Carolina

APhA-ASP Policy Standing Committee

Chair: Elizabeth Rayes, The University of Oklahoma

Rachel Dittrich, Roseman University

Emma Meyer, The University of North Carolina at Chapel Hill

Carissa Teeters, Washington State University

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Region 3: Cathy Nguyen, Samford University

Region 4: Brandon Berkemeier, University of Cincinnati

Regions 5 and 6: No MRM

Region 7: Catherine Novenario, University of Washington

Region 8: Nawasa Iamsen, The University of New Mexico

Regional Delegates

Region 1: JianXiang (Eric) Weng, MCPHS University Boston

Region 2: Edgardo Rodriguez, Notre Dame of Maryland University

Region 3: Nikki Chen, University of South Carolina

Region 4: Jessica Schowe, Purdue University

Region 5: Mark Nagel, The University of Iowa

Region 6: Madeline Clark, University of Missouri-Kansas City

Region 7: Sonja Christensen, Washington State University

Region 8: Dillon Solliday, University of Hawai'i at Hilo

Regional Members-at-large

Region 1: Chloe Romero, University of Michigan

Regions 2 and 3: Njeri Foster, University of Florida

Region 4: Chloe Romero, University of Michigan

Regions 5 and 6: Brianna Pritchard, Southwestern Oklahoma State University

Regions 7 and 8: Tajana Vujic, Washington State University

APhA New Practitioner Network

New Practitioner Advisory Committee

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Vice-chair: Kelsea Zukauckas, Sandy, UT

Kaylee Lewis, West Reading, PA

Tessa Ann Schnelle, Louisburg, KS

Austin Green, Sacramento, CA

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Michelle Chin, Queens, NY

Augustine Bui, Lansing, MI

Hanna Neal, Nashville, TN

Abby Fornes, Strasburg, VA

Maha Fansa, Orlando, FL

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Chair: Nira Kadakia, Findlay, OH

Jaspreet Bhullar, New York City, NY

Molly Corder, Fort Wayne, IN

Jordan Scott, Buffalo, NY

Member Engagement Standing Committee

Chair: Madison McDonald, Altamonte Springs, FL

Amanda Hammond, Atlanta, GA

Nidhi Gandhi, Chicago, IL

Michelle Cottino, New Providence, NJ

Sierra Richard, Columbia, MO

AMERICAN PHARMACISTS ASSOCIATION

APhA Statement of Financial Position^a

December 31, 2022^{aa} and 2021

	2022 ^{aa}	2021
Assets:		
Cash and cash equivalents	\$ 13,611,967	\$ 19,431,800
Accounts and other receivables, net	4,142,528	4,749,521
Due from related parties	852,530	787,012
Prepaid expenses	627,742	884,585
Inventories	269,829	225,522
Investments	20,390,778	20,949,803
Investment in 2200 C Street LLC	(8,043,016)	(4,284,247)
Investment in Pharmacy Profiles	1,573,278	514,891
Investment in Pharmacy Advancement Legal Defense Fund	157,729	123,924
Other assets	258,464	258,464
Right of use asset	33,645,619	-
Land, building, and equipment, net	7,592,621	8,786,805
Total assets	\$75,080,069	\$52,428,080
Liabilities:		
Accounts payable and accrued expenses	\$ 3,363,641	\$ 6,918,591
Accrued payroll and related liabilities	3,033,733	3,064,059
Due to related parties	895	782,782
Deferred revenue	4,598,921	8,250,974
Deferred compensation	996,603	1,371,957
Notes Payable	-	2,876,857
Lease Liability	36,982,128	-
Total liabilities	48,975,921	23,265,220
Net assets:		
Without donor restrictions	25,958,558	29,019,752
With donor restrictions	145,590	143,108
Total net assets	26,104,148	29,162,860
Total liabilities and net assets	\$75,080,069	\$52,428,080

APhA Statement of Activities^a

Years Ended December 31, 2022^{aa} and 2021

	2022 ^{aa}	2021
Revenues:		
Certification	\$ 10,557,746	\$ 10,839,545
Meetings and education programs	8,275,851	13,381,853
Grants and support	5,752,878	5,445,501
Publications and subscriptions	4,291,407	4,414,846
Membership dues	3,293,616	3,389,957
Advertising	730,663	771,434
Royalties	776,086	752,716
Rental income	289,669	288,949
Other	4,190,973	1,068,845
Total revenues	38,158,889	40,353,646
Expenses:		
Salaries and related costs	17,845,836	18,514,740
Professional fees and honoraria	6,723,500	6,712,191
Occupancy costs	3,988,297	3,738,714
Travel and meetings	2,140,581	309,288
Equipment rentals	1,213,480	299,470
Depreciation and amortization	1,136,778	1,039,674
Contributions and dues	266,783	424,534
Postage, shipping and handling	260,476	422,230
Publications and editorial costs	239,512	488,367
Printing	69,372	130,487
Other	1,275,308	1,231,333
Total expenses	35,159,923	33,311,028
Net operating surplus:	2,998,966	7,042,618
Investment return:		
APhA	(2,689,966)	2,351,144
2200 C Street LLC	(5,419,248)	3,993,452
Total investment return	(8,109,214)	6,344,596
Other items:		
Gain from building operations	2,000,331	1,997,515
Strategic initiatives	51,205	(2,016,782)
Total other items	2,051,536	(19,267)
Change in net assets	(3,058,712)	13,367,947
Net assets, beginning of year	29,162,860	15,794,913
Net assets, end of year	\$ 26,104,148	\$ 29,162,860

^aReflects APhA core operations and its investment in the headquarters building (2200 C Street LLC).

^{aa}Unaudited



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